



Great Lakes Hemophilia Foundation
Camp Klotty Pine
Leader in Training Application



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APPLICATIONS DUE: MARCH 25, 2022

The Leader in Training (LIT) program is a three-year comprehensive training designed for teenagers 15-18 years old who are dedicated to camp, have a desire to work with kids, and wish to work for an opportunity to transition into a camp counselor role. Participants will learn about positive behavior management, interpersonal relationships, and maintaining a safe and fun environment for campers. The program focuses on skill building, leadership experience and service learning to not only build competent counselors, but ambitious leaders for the future.

LITs are expected to lead our campers by example. All LITs, each must meet deadlines, attend required trainings and complies with all camp safety protocols and behavioral expectations such as social distancing, wearing a mask or COVID testing.

In 2022, we will continue to monitor the latest recommendations by the CDC, American Camping Association, and local health authorities. We ask you to please remember that the pandemic continues to be an evolving situation. Our leadership team will determine the appropriate safety precautions prior to scheduled program dates and notify participants accordingly.

Qualifications

- Must be 15-18 years old (By June 1, 2022)
- Former Camper (Camp Klotty Pine preferred, other experience welcome)
- Available to attend mandatory training dates and Camp Klotty Pine

Required Skills

- Interest in learning and developing leadership skills
- Willingness to take direction and complete assigned tasks
- Able to effectively communicate with campers and staff
- Interacts in a positive, caring manner with campers and staff
- Maintains high ethical standards
- Understands camp's mission and values, and how their role helps achieve the goals of camp

Responsibilities

- Follow and model camp rules and policies
- Function as a positive role model for campers
- Participate in all camp and LIT activities
- Work in communal living situations
- Demonstrate leadership in activity assignments
- Positively communicate
- Develop and enhance counseling skills
- Participate in service learning
- Assist cabin counselor as directed
- Engage in other tasks necessary

Retreats and Training Dates

At Camp Klotty Pine, we strive to provide the best experience for our campers. To fulfill this expectation, it is essential to train, practice, plan and prepare our leaders for the upcoming summer throughout the year so they are well equipped when campers arrive.

LITs are required to attend trainings to learn about their new role and the foundational skills of the program. These trainings will prepare them for the upcoming camp session. Trainings provide a valuable opportunity to meet other LITs and receive thorough, hands-on training and feedback as a collective group.

Participants are required to attend all retreats and fulfill training assignments. If you are unable to do so, contact Kailee to discuss and reschedule a makeup opportunity.

2022 LIT Program Dates: (Required)

April 29- May 1, 2022, LIT Spring Retreat

Participants arrive Friday night for this weekend long retreat at Camp Turning Rivers with their fellow LITs and camp staff. On the last day of the retreat, LITs will help facilitate a Camp Klotty Pine Open House for campers and their families.

Expert Online Camp Training Video Assignments

During the months leading up to camp (June - July), participants will be given monthly camp staff training video assignments that cover a range of topics from diversity to discipline. Each assignment will average one hour in length and include videos and comprehension quizzes that may be done on your own time and pace. These videos are required to meet camp accreditation standards.

August 7, 2022, Camp Orientation

LITs are required to arrive one day prior to the start of Camp Klotty Pine for an orientation with Camp Staff to prepare for the Camp session.

August 8-13, 2022, Camp Klotty Pine

Additional Training Opportunities (Strongly Encouraged)

Although not required, we highly recommend LITs attend alternate events during the year to serve as a role model for Camp Klotty Pine and the entire Wisconsin bleeding disorders community.

June 10-12, 2022, Wisconsin Bleeding Disorders Conference
Bring your family to the Kalahari Resort in the Wisconsin Dells to attend GLHF's annual educational conference. LITs have the option to attend conference programming or volunteer as a chaperone in the youth program to gain experience leading and managing kids 7-15 years old. Separate registration required.

Application Checklist – Applications Due March 25, 2022

To apply, the following steps must be completed and submitted:

1st and 2nd Year LITs:

- Application Form
- Short Answer Essay Questions
- Three Completed Reference Forms

3rd Year LITs:

- Application Form
- Short Answer Essay Questions
- Letter of Recommendation

All application components must be turned into GLHF:

Attn: Kailee Frederick
Great Lakes Hemophilia Foundation
638 N. 18th Street, Suite 108
Milwaukee, WI 53233

Phone: 414.937.6784
Fax: 414.257.1225
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Applicant materials will be and applicants notified of their status within the program by April 1, 2022. Acceptance in future program years is dependent upon performance, attendance and goals accomplished. Once accepted, applicants will be granted online access to complete the additional materials required for retreat and camp registrations.